

# thankyou.™

## WHY THANKYOU?

**Change the world with a group of passionate and determined people.**

We're a social enterprise that commits 100% of profit from our consumer products to end global poverty. Some say we're taking on the impossible. So it's a good thing the team believe impossibility is only someone's opinion, not a fact.

Today, our water, personal care and baby products are stocked in over 5,500 outlets in Australia and New Zealand, including all major supermarkets. Through hard work and determination, our personal care range has numerous products that are market leading, and others heading in that direction. Through this, we've given over \$5.8 million to help get safe water, toilets, food aid and child and maternal health programs to over 785,000 people in need in 20 countries.

At Thankyou HQ in Collingwood, Melbourne, we're focused on creating and delivering world-leading personal care products that surpass the expectation of our customers and enhance the Thankyou brand for one purpose only: the end of extreme poverty.

Everyone who joins our team is committed to bringing their unique fingerprint so that, together, we can achieve our purpose: to empower humanity to choose a world without poverty. We know that humanity is a lot of people and poverty is extremely complex, so we need the world's best minds and hearts in our team to be able to take on the impossible and see our dreams become a reality. Is this you?



## WHY WORK WITH US?

### PEOPLE

We are innovators, dreamers and change makers.

### CELEBRATIONS

We celebrate special events and achievements together. We always want our team to feel as valued as they are!

### FUN

Whether it's nerf wars, squat o'clock or rooftop lunches, we know working hard needs to be balanced out by having fun if we're going to change the world.

### HQ

Located in Collingwood, we have a stylish, open-plan office to foster collaboration, all within walking distance to some of the best coffee Melbourne has to offer.

### WELLNESS

Our kitchen is stocked with healthy snacks to make sure our team are powered throughout the day, employees have access to EAP counselling services and every so often the three minute angels come to give us all massages.

### SALARY SACRIFICING

We offer salary sacrificing of general living expenses and entertainment costs which means you get to change the world and keep your disposable income.



## LOGISTICS MANAGER

**Location:** Collingwood, Melbourne Victoria

**Position:** Full-time, Fixed term – 12 Month Contract

## WE ARE LOOKING FOR

- At least 3 years' experience in distribution/management
- Extensive business knowledge and experience in the movement of stock nationally, as well as import and export
- Understanding of key logistics principles to enable business efficiency and improved performance
- Experience working with external service providers both as 3PLs and National and International freight couriers
- Ability to execute outstanding service provision and negotiate best rates

## THE OPPORTUNITY

As someone who is passionate about seeing the effects of extreme poverty end in our lifetime, you will be responsible for all inventory management and order fulfilment from point of order processing. You will create, develop and maintain stock management and fulfilment models to track and enhance the operational success of the business.

You will have direct responsibility for the fulfilment of all orders across multiple sales channels including Wholesale, B2B, and eCommerce. You will be responsible for the management of our logistics network to ensure on time deliveries to our varied customer base, whilst managing inventory levels in line with KPI expectations.

### Your responsibilities will include:

- Management of our distribution centre, logistics partners and global partners, to achieve operational metrics - including shipping time, order fill rate, and count accuracy
- Monitoring all distribution services including receiving, delivery, processing returns and administrative activities
- Working closely with the demand planning elements of the business to ensure stock is received and made available at the correct times
- Ensure that the annual objectives for cost, productivity, accuracy, and timeliness are achieved

## CONTACT

Please send us an email ([careers@thankyou.co](mailto:careers@thankyou.co)) with your CV and your cover letter answering these questions:

1. Why you'll get a kick out of being in our Supply Chain and Procurement Team?
2. What company has inspired you and why?
3. Of all the things you're awesome at, tell us about the top 3 skills you think will be particularly relevant to this role and why.